

USO WAIVER, RELEASE, AND GRANT OF RIGHTS AGREEMENT

In consideration of my being permitted to participate in a United Service Organizations, Incorporated event, program, and/or related activities (collectively, the “Event”), I hereby acknowledge on behalf of myself, my heirs, personal representatives, and/or assigns that participation in the Event may involve potential dangers and risks, including, without limitation, illness, disease, injury, permanent disability, and/or death, that may result not only from my own actions, inactions, or negligence, but the actions, inactions, or negligence of others. I acknowledge that some of these risks and dangers cannot be eliminated, regardless of the care taken to avoid them. I hereby: (1) agree to assume full responsibility for any and all risks, injuries, or damages that I sustain or aggravate by participating in the Event; (2) assume all of the foregoing risks and accept personal responsibility for all expenses, medical or otherwise, following any such damages, injury, illness, disease, permanent disability, and/or death; (3) release, indemnify, and hold harmless the United Service Organizations, Incorporated, its affiliates, and each of their respective officers, directors, employees, volunteers, representatives, agents, successors, assigns, independent contractors, and sponsors, from any and all liabilities to me, my heirs, and personal representatives for any and all claims, demands, actions, suits, procedures, costs, expenses, losses, or damages arising out of or in any way related to my participation in the Event; and (4) represent that I: (a) have no medical, physical, or mental condition that would prevent me from participating in the Event, and (b) have not been instructed by a health care provider to refrain from participating in the Event.

In consideration for being provided the opportunity to participate in the Event, I give the United Service Organizations, Incorporated, its affiliates, licensees, and each of their respective officers, directors, employees, shareholders, representatives, agents, successors, and assigns (collectively, “USO”), my permission to be photographed, videotaped, and/or recorded while participating in or attending the Event. USO shall retain ownership and publication rights to all such photographs, videos, and/or recordings (collectively, the “USO Materials”), and I authorize USO to use, publish, and reproduce the USO Materials for archival, promotional, and marketing purposes, and for purposes of fundraising, public awareness, and public outreach concerning USO’s charitable mission, programs, services, and activities, on all of USO’s digital and social media platforms, websites, public service announcements, press/media releases, and marketing, promotional, and print materials (collectively, the “Authorized Uses”). I grant USO the irrevocable and unrestricted right, in perpetuity, to use and publish my name, voice, likeness, image, quotations and/or biographical information in connection with the Authorized Uses in any and all media. I also grant USO the right to alter the same without restriction and without my inspection or approval. I further agree that USO will own any and all rights, including, but not limited to, derivative rights in the USO Materials. I release and hold harmless the USO from any claims, damages, demands, or liabilities, including, but not limited to, misappropriation, right of publicity, and invasion of privacy, arising out of or resulting from the Authorized Uses or any rights and consents granted herein. I waive any right to any payment or compensation for the rights and consents granted herein.

I have read this USO Waiver, Release, and Grant of Rights Agreement (“Agreement”), fully understand its terms, and understand that I am giving up substantial rights — including my right to sue USO under certain circumstances — by signing it. I acknowledge that I am signing this Agreement freely and voluntarily. The term of this Agreement is indefinite.

Please mark one: I am an adult (18 years of age or older) I am a minor (under 18 years of age)

Name: _____

- **Name of Parent/Legal Guardian (if applicable):** _____
- **Relationship to Minor (if applicable):** _____

Signature: _____
(or Signature of Parent/Legal Guardian)

Date: _____